

Memorandum of Agreement

between

Kibale Association For Rural and Environmental Development (KAFRED)
represented by John Tinka

and

Seeds & Stories represented by Margarida Vasconcelos

This Memorandum of Agreement (this “MOA”) is made between John Tinka representative of KAFRED and Margarida Vasconcelos representative of Seeds & Stories and will enter into force on the date of the last party to sign it.

1. PREAMBLE

- 1.1 Whereas both parties are committed to reducing poverty and creating new and viable economic opportunities and income-generating activities that provide meaningful, sustainable livelihoods, particularly to women in Bigodi.
- 1.2 Considering both parties want to enhance the quality of life and general well-being of the Bigodi people.
- 1.3 Since both parties want to revive and promote traditional crafts and the use of indigenous knowledge while contributing to environmental regeneration.
- 1.4 As both parties want to protect the local environment, conserve natural resources and enhance biodiversity while advancing health, education and economic growth in the Bigodi community.
- 1.5 Forasmuch as both parties are committed to regenerative community development, empowering, skill up and building up Bigodi people capacities, particularly women, through informal education, vocational training, capacity building and product development programs.
- 1.6 Whereas both parties are aware of the benefits of permaculture and regenerative agriculture practices namely improving food security, nutrition and health, increasing farmers income, restoring soil health, improving air and water quality, increasing species abundance and diversity, sequestering carbon, and contributing to more resilient farms and rural communities.
- 1.7 Insomuch as the parties shared a similar mission and a desire to support each other on their work, they agreed to collaborate on raising awareness, developing capacity building programs and training the community. The parties have determined that each brings unique expertise and the experience necessary to accomplish the objectives and activities outlined in this MOA.

2. PURPOSE & SCOPE

2.1 The purpose of this Memorandum of Agreement is to set forth the terms and conditions, the scope of work and responsibilities of the parties associated with their collaboration.

2.2 The parties agree to promote and enforce each other missions and work together to achieve common goals:

- Promote a regenerative agenda, namely by addressing Bigodi societal, economic and environmental issues through a regenerative design lens.
- Promote the use of permaculture and regenerative agriculture for social-economic well being, food security, environmental regeneration.
- Protect the environment, raise awareness for conservation, sustainable use of natural resources, and promote biodiversity.
- Improve food security and nutritional status. Build the community' capacity to use local knowledge, skills and resources to grow resilient and equitable food systems that respond to their needs, respect the integrity of nature and care for future generations.
- Empower, skill up and build up Bigodi people capacities, particularly, through informal education, vocational training, capacity building programs.
- Create economic opportunities and meaningful, sustainable livelihoods for Bigodi people, particularly women.
- Empower the community to be more resilient and self-reliant, healthy and equitable by providing Bigodi people with the necessary skills, resources and facilitation.
- Enhance the quality of life and general well-being of the Bigodi community.

2.3 The above goals will be accomplished by the parties agreeing to undertake the following activities:

- Develop and deliver diverse training and capacity building programs in consultation with Bigodi people
- Support interested farmers, that directly work with the parties, in the transition from conventional to regenerative agriculture, by facilitating training, knowledge and tools
- Offer permaculture design courses, training on regenerative agriculture and agroforestry
- Offer training workshops in sustainable harvesting methods
- Offer training in the trade of bark cloth making to Bigodi boys while promoting reforestation and preserving the cultural heritage of barkcloth-making
- Raise public awareness about climate change and environmental protection
- Raise awareness about conservation, conserve, preserving and restoring ecosystems
- Implement awareness campaigns and training about the importance of water and soil conservation
- Waste management training
- Soil testing
- Measure carbon sequestration

- Organise traditional crafts workshops, cultural tours and immersion experiences, internships and volunteer programs and permaculture design courses

3. ROLES AND RESPONSIBILITIES OF THE PARTIES

3.1 Whereas KAFRED has been using eco-tourism and other environmentally sustainable businesses that promote the conservation of biological diversity and development of the Bigodi community for over 30 years and it is presently developing a regenerative agriculture program with local farmers.

3.2 Whereas Seeds & Stories plans to create a permaculture demonstration site, training, research, and resource centre and develop a community-led bioregional integrated system of natural fibres, dye plants and food growing, which will create income-generating activities, diversify sources of income for Bigodi women while promoting environmental regeneration.

3.3 Both parties should work together, supporting and helping each other in reaching common goals and developing and implementing the above-mentioned activities. Namely, both parties shall develop and implement together training programmes, awareness raising sessions and campaigns. Due to its unique experience, KAFRED shall be particularly responsible for community mobilization and Seeds & Stories for fundraising.

4. MONITORING, EVALUATION AND REPORTING

4.1 Both parties recognize the importance of measuring progress towards achieving their objectives, generating lessons learned for ongoing improvement, and sharing progress and learnings to advocate for scale of the project. Therefore, all parties agree to:

- meet regularly to evaluate the collaboration
- contribute to monitoring reports
- conduct evaluations on a representative sample of beneficiaries in the communities they work with and share the results widely

5. FINANCIAL POLICIES

5.1 Both parties shall support each other on funding applications and fundraising activities to achieve the above-mentioned programs and activities.

5.2 All parties shall keep documentary evidence (such as receipts, invoices) of all the expenses associated with their collaboration.

5.3 No costs shall be reimbursed between the parties unless these were expressly agreed in this MOA, an amendment of this MOA, or agreed by other written agreements between the parties. Likewise, costs shall be reasonably and properly incurred and only be reimbursed upon appropriate evidence.

6. DURATION

6.1 This MOA is made at will and may be modified by written agreement between the parties. This MOA will remain in effect until terminated by the parties by mutual consent.

7. EFFECTIVE DATE AND SIGNATURE

7.1 This Memorandum of Agreement shall be effective upon the date of the last party to sign this MOA below. The parties indicate agreement with this Memorandum of Agreement by their signatures below.

Partner name: *Kibale Association for Rural & Environmental Development*
Partner representative: *Programs Manager / Director - TINKA JOHN*
Position: *Programs Manager / Director*
Date: *02.02.2022*
Signature: *[Handwritten Signature]*

Partner name: *Seeds & Stories*
Partner first representative: *Margarida Vasconcelos*
Position: *Co-founder*
Date: *28/01/2022*
Signature: *Margarida Vasconcelos*